

Application for Employment

Showplace Rent to Own

Showplace, Inc.
611 Bellefontaine Ave.
Marion, Ohio 43302

Equal access to programs, services and employment is available to all persons. Those applicants requiring accommodation to the application and/or interview process should contact a representative of the Human Resources Department

PLEASE PRINT

Position(s) applied for: _____

Position Location
Are you willing to relocate? Yes No

Name: _____

First MI Last

Address: _____

Street City Zip

Home Number: _____ Social Security Number: _____

Mobile Number: _____ Email Address: _____

Are you 18 years old or older?..... Yes No

Have you ever applied to Showplace before?..... Yes No

If yes, give date(s): _____

Have you ever been employed by Showplace before?... Yes No

If yes, give dates: From _____ To _____

Are you legally eligible for employment in this country? Yes No

(Proof of U.S. Citizenship or immigration will be required upon employment)

Date available for work..... _____

Are you on lay-off and subject to recall?..... _____

Are you able to meet the attendance requirements?.... Yes No

Will you work overtime if required?..... Yes No

Have you been convicted of a felony in the last seven

years?..... Yes No

(Such a conviction may be relevant if job related, but does not bar you from employment.)

If yes, please explain: _____

Referral Source: Advertisement Employee
 Walk-in Government Agency
 Relative

Name of source (if applicable) _____

EMPLOYMENT HISTORY

List your last four employers, assignments or volunteer activities, starting with the most recent, including military experience. Explain any gaps in employment in the comments section below.

Employer	Telephone	Dates Employed		Summarize the nature of work performed
		From	To	
Address				
Job Title		Starting Wage		
Immediate Supervisor/Title		\$	Per	
Reason for leaving		Ending Wage		
May we contact for reference? Yes No		\$	Per	

Employer	Telephone	Dates Employed		Summarize the nature of work performed
		From	To	
Address				
Job Title		Starting Wage		
Immediate Supervisor/Title		\$	Per	
Reason for leaving		Ending Wage		
May we contact for reference? Yes No		\$	Per	

Employer	Telephone	Dates Employed		Summarize the nature of work performed
		From	To	
Address				
Job Title		Starting Wage		
Immediate Supervisor/Title		\$	Per	
Reason for leaving		Ending Wage		
May we contact for reference? Yes No		\$	Per	

Employer	Telephone	Dates Employed		Summarize the nature of work performed
		From	To	
Address				
Job Title		Starting Wage		
Immediate Supervisor/Title		\$	Per	
Reason for leaving		Ending Wage		
May we contact for reference? Yes No		\$	Per	

Comments: _____

Educational Background

A. List the last three schools you attended, starting with most recent. **B.** List number of years completed. **C.** Indicate degree or diploma earned, if any. **D.** Indicate major and minor fields of study if applicable.

A. School	B. Years Completed	C. Degree/Diploma	D. Major/Minor

References

List the name and telephone numbers of three business/work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references who are not related to you.

Name	Telephone Number	Years Known

List All Convictions Including Traffic Violations

YEAR	OFFENSE

Read this information before signing

I certify that all information in this application is true and complete to the best of my knowledge. I understand that false or missing information provided by me in this application will be grounds for refusal to hire or dismissal from employment if I am hired. Applications with missing or incomplete information will not be considered.

I authorize Showplace, Inc./Showplace Rent to Own to investigate all information provided in this application. I release any person, organization or business entity giving information in connection with this application from any and all liability for providing any information in connection with this application and from any and all liability for providing any information requested by Showplace, Inc./Showplace Rent to Own.

I understand that if I am hired, I am free to resign at any time, and Showplace, Inc./Showplace Rent to Own reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of Showplace, Inc./Showplace Rent to Own has the authority to make any assurances to the contrary.

I consent to undergo a drug screening test if I am offered a position with Showplace, Inc./Showplace Rent to Own.

If you are hired, this employment application will become part of your official employment record. By signing this application, I agree to the above listed terms of application and employment.

Signature of Applicant

Date

Showplace Inc. is an Equal Opportunity Employer

This page left intentionally blank.

**Showplace Rent To Own
Disclosure and Authorization for Release of Consumer Report**

Important: Please read carefully before signing.

DISCLOSURE OF BACKGROUND CHECK TO BE CONDUCTED ON YOU

In connection with your application and/or employment with Showplace, Inc. this notice is provided to inform you that a “consumer report” and/or “investigative consumer report”, as defined by the Fair Credit Reporting Act, may be obtained from a consumer reporting agency for employment purposes. The report(s) may contain information about you relating to your criminal history, police records, credit history, driving and/or motor vehicle records, verification of your education or employment history and other background checks. You have the right, upon written request made within a reasonable amount time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report by contacting Open Online @ (800) 366-0106.

ACKNOWLEDGMENT AND AUTHORIZATION OF BACKGROUND CHECK

By signing below, I authorize without reservation Showplace, Inc. to obtain “consumer reports” and/or “investigative consumer reports” about me at any time after receipt of this authorization and during the course of my employment, to the extent permitted by law.

TYPE OF HISTORY REQUESTED: ***Criminal Conviction Data and Driving and/or Motor Vehicle Records***

Full Name _____ Maiden Name _____

Soc. Sec.# _____ DOB _____

Ohio Driver's License # _____ Male Female

Current Address _____

City _____ State _____ Zip _____

Previous Address _____

City _____ State _____ Zip _____

Signature _____ Date _____